Efficient Configuration Imports restructuring

Options for importing and



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Goals

- Discover tips & techniques for making changes in bulk
- Discover imports you may not be aware of
- Review the most efficient way to import employee information
- Learn about 'import' options that restructure existing configuration



Topics



- **Configuration data**
- Importing account data
- Importing employee information
- Restructuring configuration with 'import' options

Configuration data

| Step 1: Make your i | Step 1: Make your import selections Step 2: Preview the import | | | | | |
|----------------------------|--|------------------------------------|---|-----------------------|--|--|
| Configuration data | impo | ort selections: | | | | |
| Import into which comp | any? | ABC Organization: ABC Organization | • | | | |
| Import what? | | Unit event defaults | - | | | |
| | | Drivers defaults (annual) | ^ | | | |
| | | Drivers defaults (monthly) | | | | |
| | | Employee allocations | | | | |
| Import file columns | : | Employee classes | | | | |
| The import file must have | e the f | Employee hourly data by wage type | | | | |
| Column header | Rema | Pay schedules | | | | |
| FiscalYear | (Optio | Pay periods | | | | |
| UnitEventDefaultsSetCode | The u | Salary grades | | | | |
| UnitCode | | Subtotal definitions | | | | |
| UnitDescription | (Optio | Units | | | | |
| ClassDescription | Emplo | Unit changes | | employee class. | | |
| EventType | Event | Unit event defaults | | or 'bonus 4' | | |
| EventDate | Defau | Users | | | | |
| EventDateScope | Scope | User changes | | 'same for all' | | |
| CuertDetaller | Usage | Users/Units mapping | | ire date, 'Default da | | |
| (Other columns, if present | | | | template | | |
| be ignored.) | | Account/Section unmapping | | columns: Create a | | |
| Not all characters may be | imnort | Account/Unit unmapping | 4 | ollows | | |

Most used imports/exports:

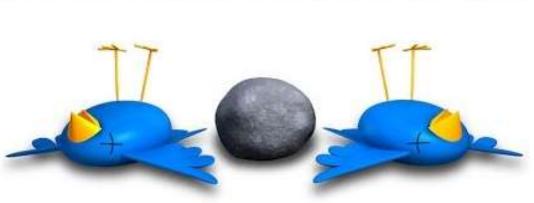
- Company accounts
- Units
- Users
- Account/unit mapping

Configuration data

Tips & tricks

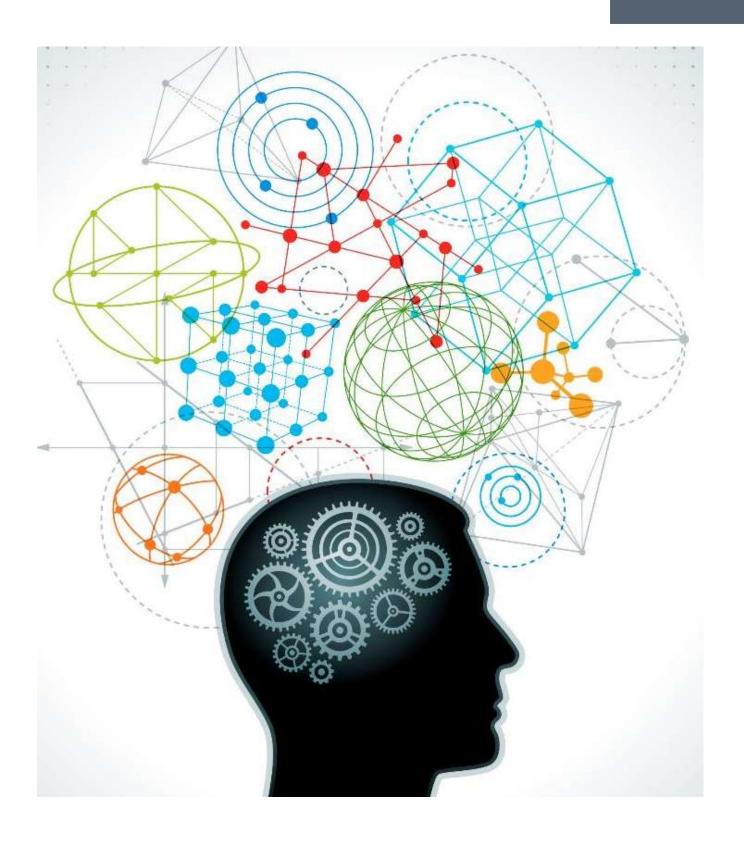
- Create a pre-filled template by exporting current configuration to Excel
 - Helps you understand expected format for data
 - Delete unneeded rows before importing
- Consolidate templates to complete multiple imports (see all inclusive accounts template)
- BudgetPak will ignore any columns it isn't looking for

| Import configuration dat | а | |
|---|--|--|
| Step 1: Make your import selections | Step 2: Preview the import | |
| Configuration data import selections: Import into which company? ABC Organization: ABC Organi | • | Export to Excel Export entire configuration to Excel Export to CSV Export from which fiscal year (if applicable)? 2017 |
| import. | s snould be imported separately. Only ch | anges within a given unit are allowed; you cannot change the unit hierarchy via |



kill two birds with one stone

Configuration data



Did you know you could also import/export:

- User/unit mapping
- Unit event defaults
- Driver defaults
- Calculation constants
- Unit or account deletions
- Unit or account changes
- Account/section or account/unit un-mapping

Importing account data: What needs to be done beforehand?

- Use data import template to map accounts to units
 - Any errors in the data template will appear during this import
- Correct errors as needed
- Validate & initialize
 - *Recommendation:* when importing data into more than 1 version at a time, you don't need to initialize in between each import



Importing account data

What is imported?

- Reference versions:
 - All data is imported
- Budget versions:
 - Only data for user-entered accounts will be imported Spreading method will be set to 'none'
 - Account notes
- Forecast versions:
 - Only data for user-entered accounts will be imported Only the active periods (actuals periods ignored) Spreading method will be set to 'none'
 - Account notes



Employees

Importing employee information

- Employee data
- Employee allocations
- Employee hourly data by wage type
- Benefit selections
- Benefit/account mapping

Tips & tricks

- The order of the imports is very important
- Use employee allocations import to update account mappings
- One template can be used for **both** benefit selections & benefit/account mapping imports



<u>Setting up headcount for the</u> <u>first time?</u> Follow these steps.

Restructuring

Some imports actually help you restructure the existing configuration

- Examples:
 - Unit changes
 - Company account changes
 - User changes
 - Account/section un-mapping
 - Account/unit un-mapping
 - Unit deletion
 - Company account deletion

| Step | 1: | Ma |
|-------|------|-------|
| Confi | gu | rati |
| | | |
| Impor | t in | ito v |
| Impor | t w | /hata |
| | | |

ake your import selections Step 2: Pr

Step 2: Preview the import

| ion data import selections: | | | | |
|-----------------------------|------------------------------------|--------------|--|--|
| | | | | |
| which company? | ABC Organization: ABC Organization | • | | |
| t? | (Coloct an import option) | _ | | |
| | (Select an import option) | • | | |
| | Employee classes | ^ | | |
| | Employee hourly data by wage type | | | |
| | Pay schedules | | | |
| | Pay periods | | | |
| | Salary grades | | | |
| | Subtotal definitions | | | |
| | Units | | | |
| | Unit changes | | | |
| | Unit event defaults | | | |
| | Users | | | |
| | User changes | | | |
| | Users/Units mapping | | | |
| | | | | |
| | Account/Section unmapping | | | |
| | Account/Unit unmapping | | | |
| | Company account deletion | | | |
| | Unit deletion | \checkmark | | |

Restructuring

| UnitCode | UnitDescription | AccountNumber | AccountDescription | 1 | 2 | 3 | 4 |
|----------|---------------------|---------------|--------------------------------|--------|---------|---------|---------|
| 10-100 | Planning & Analysis | 1000 | Salaries - Exec | 43,737 | 40,915 | 43,737 | 44,160 |
| 10-900 | Accounting | 1000 | Salaries - Exec | 85,326 | 79,821 | 85,326 | 86,564 |
| 10-100 | Planning & Analysis | 1001 | Salaries - Non Exec PT | 0 | 0 | 0 | 0 |
| 10-900 | Accounting | 1001 | Salaries - Non Exec PT | 0 | 0 | 0 | 0 |
| 10-100 | Planning & Analysis | 1002 | Salaries - Non Exec FT | 70,506 | 75,695 | 80,915 | 81,914 |
| 10-900 | Accounting | 1002 | Salaries - Non Exec FT | 96,113 | 100,667 | 107,610 | 107,158 |
| 10-100 | Planning & Analysis | 1003 | Executive Compensation | 0 | 0 | 0 | 0 |
| 10-900 | Accounting | 1003 | Executive Compensation | 0 | 0 | 0 | 0 |
| 10-100 | Planning & Analysis | 1100 | Bonus | 0 | 0 | 0 | 19,600 |
| 10-900 | Accounting | 1100 | Bonus | 0 | 0 | 0 | 39,200 |
| 10-100 | Planning & Analysis | 1200 | 401K | 1,371 | 1,399 | 1,496 | 1,748 |
| 10-900 | Accounting | 1200 | 401K | 2,177 | 2,166 | 2,315 | 2,795 |
| 10-100 | Planning & Analysis | 1300 | Medical Benefits - Exec | 8,747 | 8,183 | 8,747 | 8,832 |
| 10-900 | Accounting | 1300 | Medical Benefits - Exec | 17,065 | 15,964 | 17,065 | 17,313 |
| 10-100 | Planning & Analysis | 1301 | Medical Benefits - Non Exec FT | 10,576 | 11,354 | 12,137 | 12,287 |
| 10-900 | Accounting | 1301 | Medical Benefits - Non Exec FT | 14,417 | 15,100 | 16,141 | 16,074 |
| 10-100 | Planning & Analysis | 1302 | Dental | 110 | 110 | 110 | 110 |
| 10-900 | Accounting | 1302 | Dental | 165 | 165 | 165 | 165 |

| UnitCode | UnitDescription | AccountNumber | AccountDescription | 1 | 2 | 3 | 4 |
|----------|---------------------|---------------|------------------------|---------|---------|---------|---------|
| 10-100 | Planning & Analysis | 1000 | Salaries - Exec | 0 | 0 | 0 | 0 |
| 10-900 | Accounting | 1000 | Salaries - Exec | 129,062 | 120,736 | 129,062 | 130,724 |
| 10-100 | Planning & Analysis | 1001 | Salaries - Non Exec PT | 0 | 0 | 0 | 0 |
| 10-900 | Accounting | 1001 | Salaries - Non Exec PT | 0 | 0 | 0 | 0 |
| 10-100 | Planning & Analysis | 1002 | Salaries - Non Exec FT | 0 | 0 | 0 | 0 |
| 10-900 | Accounting | 1002 | Salaries - Non Exec FT | 166,618 | 176,362 | 188,525 | 189,072 |
| 10-100 | Planning & Analysis | 1003 | Executive Compensation | 0 | 0 | 0 | 0 |
| 10-900 | Accounting | 1003 | Executive Compensation | 0 | 0 | 0 | 0 |
| 10-100 | Planning & Analysis | 1100 | Bonus | 0 | 0 | 0 | 0 |
| 10-900 | Accounting | 1100 | Bonus | 0 | 0 | 0 | 58,800 |

Example: Merging 2 or more units

- 1. Export all data for both units via 'export account data' page
- 2. Consolidate account totals for the new unit via Excel template
- 3. Upload adjusted template via 'import account data' page
- 4. Delete old unit(s)

Restructuring

| UnitCode | NewUnitCode | UnitDescription |
|----------|-------------|---------------------|
| Fin | Fin | Total Finance |
| 10-900 | 01-10-900 | Accounting |
| 10-100 | 01-10-100 | Planning & Analysis |
| SS | SS | Shared Services |
| 40-300 | 01-40-300 | Legal |
| 40-600 | 01-40-600 | Human Resources |
| 20-800 | 01-40-800 | Admin Services |
| IT | IT | IT |
| 10-500 | 01-50-500 | IT Development |
| 40-400 | 01-50-400 | IT Support |

| AccountNumber | NewAccountNumber | AccountDescription |
|---------------|------------------|-----------------------------------|
| 1000 | 1000-01 | Salaries - FT |
| 1001 | 1000-02 | Salaries - PT |
| 1004 | 1000-03 | Standard Wages - Hourly |
| 1005 | 1005-03 | Overtime & Holiday Wages - Hourly |
| 1100 | 1100-00 | Bonus |
| 1200 | 1200-00 | 401K |
| 1300 | 1300-01 | Medical Benefits - FT |
| 1301 | 1300-02 | Medical Benefits - PT |
| 1302 | 1300-03 | Medical Benefits - Hourly |
| , 1400 | 1400-00 | Federal Payroll Tax |
| 1500 | 1500-00 | State Payroll Tax |
| 1600 | 1600-00 | Other Benefits |

Example: Updating GL

- Unit code changes 1. Export 'unit changes' template 2. Edit 'NewUnitCode' column 3. Import updated template

- Account number changes
 - 1. Export 'company account changes' template
 - 2. Edit 'NewAccountNumber' column
 - 3. Import updated template



Thank you!

